

*Minutes June 8, 2016, Reorganization*

**Salem City Board of Education**

**Salem, New Jersey 08079**

**Board of Education Meeting**

**June 8, 2016**

A meeting of the Salem City Board of Education is called to order at 6:04 p.m. in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

Adequate notice of this meeting has been provided in the local news media and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

**FLAG SALUTE:** Led by Yuenge Gross

**Board Members Present**

Carol Adams

Joan Hoolahan

Stephanie Walsh

Christopher Colon

Yuenge Groce

Laquendala Bentley

Daffonie Moore

**Board Members Absent**

Katrina Tatem

Heidi Holden

**District Representative Present:**

Quinton: Alicia Sperry

**Administrators Present:**

Dr. Patrick Michel Superintendent

Pascale DeVilmé Principal Salem Middle School

Herbert Schectman School Business Administrator

Michele Beach VP Salem Middle School

Pamela Thomas Director of Special Services

Syeda Woods Principal John Fenwick Academy

John Mulhorn Principal Salem High School

Sharen Cline Supervisor of Early Childhood

Jordan Pla VP Salem High School

Darryl Roberts VP Salem High School

Linda Del Rossi Supervisor of Literacy/SS PreK-12

**Administrators Absent:**

Will Allen VP Salem Middle School

**OTHERS:** Mr. Barbour - Solicitor

Dr. Theodore Johnson – Consultant (Absent)

**AUDIENCE PARTICIPATION:** None

**PRESENTATION**

**PRESENTATION**

**Students of the month for May 2016:**

Presented by Mrs. Beach	SMS	Ariana Pierce	Grade 7	Mrs. Bacon
Presented by Mrs. Beach	SMS	Jeremiah Mejias (Absent)	Grade 7	Mr. Humenik
Presented by Mr. Roberts	SHS	Tamijah Street	Grade 12	Administration
Presented by Mr. Roberts	SHS	D'Angelo Maldonado	Grade 9	Administration
Presented by Ms. Cline	JFA	Celeste Crumb	Grade 2	Ms. Maccarone
Presented by Ms. Cline	JFA	Bervensky Altidor	Grade 2	Ms. Newkirk

**Presentations:**

Salem Middle School – 2 Power Point Presentations:

Mr. Dwayne Humenik, SMS School Physical Education Teacher spoke about activities held under the Play Unified Special Olympics Grant for 2015-2016. The Salem Middle School won the Shriver Cup for bowling.

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Ms. Montgomery-Weid presented to the board a Power Point Presentation on the Odyssey of the Mind trip to the World Finals held at Iowa University, May 25, 2016 through May 28, 2016.

### **BOARD COMMITTEE REPORTS**

Joan Hoolahan spoke on behalf of the personnel committee that they agree with all Superintendent recommendations.

### **PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY**

- Mr. Mulhorn presented all board members with 2016 graduation tickets. SHS students attended the math competition held at Temple University. Student, Jonathan Taylor wins the boys 100 meter dash at the NJSIAA Meet of the Champions.
- Ms. Woods informed the board of various reading activities held at the John Fenwick Academy.
- Mrs. DeVilmé updated the board that the SMS participated in Science Fair. The Rights of Passage Dinner was held on June 7, 2016. A state auditor visited the school and loved it, he informed Mrs. DeVilmé about a \$25 thousand dollar grant that may be available. No tickets are needed for the SMS Graduation being held on June 14, 2016.

### **SUPERINTENDENT'S COMMENTS/REPORTS**

This is SMS first year participating in Odyssey of the Mind. Woodstown Middle School has been participating for ten years but, we are coming! Dr. Michel thanked Mrs. Delrossi for developing the Salem program and for the SMS staff for owning it. Dr. Michel stated this will be his eighth year in Salem and it has been his favorite. He thanked the Board of Education for their support and the Administration for their teamwork.

Motion (Colon\Hoolahan) Board to approve regular minutes of May 4, 2016 Board of Education meeting.

**Motion unanimously approved voice 8-0**

### **BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS**

#### **Board Reports (Exhibit A)**

Motion (Colon\Hoolahan) To approve the Board Secretary's reports in memo: **#2-A-E-12/DIST\***.

- A. \*Request Board approval of the transfer of the funds as previously approved by the Superintendent pursuant to 18A:22-8.1 for the month(s) of April 2016.
- B. \*Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending April 2016 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1  
In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending April 2016 as follows:

- |    | _____<br>Board Secretary  | _____<br>Date |
|----|---|---------------|
| C. | *Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of April 2016 The Treasurer's Report and Secretary's Report are in agreement for the month of April 2016 pending audit.   |               |
| D. | Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending April 2016 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A- |               |

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16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

E. To approve the Payment of Bills and Purchase Report:

From the General Account for Balance as summarized on attached board memo(s)

To approve Purchases Report for May 2016 **\$ 160,804.46**

To approve Payment of Bills for June 2016

General Account **\$819,078.28** Food Service **\$123,784.43**

Board to approve that the Business Administrator be authorized to process additional invoices for payment for the current and next fiscal year with Board confirmation at the next regular board meeting

Board to approve the Business Administrator be authorized to do account transfers that may be needed to close the fiscal year with Board confirmation at the next regular board meeting.

Confirmation of payrolls for May 2016

**May 13, 2016** General Acct. Transfer **\$693,832.60**

**May 29, 2016** General Acct. Transfer **\$939,386.35**

**Motion unanimously approved voice 8-0**

**Miscellaneous**

Motion (Colon\Hoolahan) Board to Approve: **#2-F-12/DIST**

1. Board to approve to adopt the resolution to borrow funds due to the delay in June state school aid payments.

**BORROWING DUE TO DELAY IN JUNE STATE SCHOOL AID PAYMENT RESOLUTION**

**Whereas**, NJSA 18A:22-44.2 provides a board of education the ability to enter into short term loans with the bank of their choice, if needed, due to the delay in the June state school aid payment; and

**Whereas**, both June State School Aid payments are delayed until July, the Salem City School District will need to borrow funds totaling \$1,000,000 to meet general fund and preschool expenditures for June; and

**Whereas**, the Salem City School District will borrow the funds from Franklin Bank no earlier than June 9, 2016 at 3% interest; and

**Whereas**, the State of New Jersey will pay the Salem City School District in full the principal of the amount borrowed and interest of \$1,766.67 no later than July 8, 2016 or interest of \$2,016.67 no later than July 11, 2016; and

**Whereas**, the Salem City School District will repay to the bank in full the principal of the amount borrowed and interest of \$1,766.67 no later than July 8, 2016 or interest of \$2,016.67 no later than July 11, 2016; and

**Therefore** be it resolved that the Board of Education of the Salem City School District approve the borrowing of funds totaling \$1,000,000 at 3% interest due to the delay in the June State School Aid payments.

2. Board to approve renewing the line of credit of \$1,000,000 with a 3% interest rate with Franklin Bank effective 6/1/16-5/31/17.

3. Board to approve the 2016-2017 payment schedule of school taxes based upon the tax levy for the General Fund at \$2,392,321 and the Debt Service Fund at \$111,421 to meet this requirement:

<u>Due Date</u>	<u>General Fund</u>	<u>Debt Service Fund</u>	<u>Due Date</u>	<u>General Fund</u>	<u>Debt Service Fund</u>
7/1/2016	199,360.08	\$ 55,710.50	1/1/2017	199,360.08	\$ 55,710.50
8/1/2016	199,360.08		2/1/2017	199,360.08	
9/1/2016	199,360.08		3/1/2017	199,360.08	
10/1/2016	199,360.08		4/1/2017	199,360.08	
11/1/2016	199,360.08		5/1/2017	199,360.08	
12/1/2016	199,360.08		6/1/2017	199,360.12	

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4. Board to approve:

**Resolution**

**Transfer of Current Year Surplus to Capital Reserve**

WHEREAS, NJAC 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Salem City School District Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve account at year end, and

WHEREAS, the Salem City School District Board of Education has determined that (an amount not to exceed) \$50,000 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Salem City School District Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

5. Board to approve participation in the Seamless Summer Option (SSO) through the Child Nutrition Program (CNP). The Salem City School District will agree to serve free breakfast and lunch to students attending any and all extra-curricular programs (i.e. SBYS, athletics, and band camp) at Salem High School during the summer months. These meals will be reimbursed at the federal rate of reimbursement (Free Rate).

6. Board to approve the disbursement of awards/scholarships for the Class of 2016:

Hoffman DiMuzio Law Office Scholarship	\$1000
Hoffman DiMuzio Law Office Scholarship	\$1000
Marion Morris Finlaw Class of 1934 Memorial Scholarship	\$5000
R. M. Acton School Scholarship	\$1000
R. M. Acton School Scholarship	\$1000
R. M. Acton School Scholarship	\$1000
R. M. Acton School Scholarship	\$1000
Robert Johnson Trust Scholarship	\$1000
Robert Johnson Trust Scholarship	\$1000
Robert Johnson Trust Scholarship	\$1000
Robert Johnson Trust Scholarship	\$1000
The Class of 1990 Community Service Award	\$ 200
The James D. Patrick Memorial Award in Instrumental Music	\$ 300
The Shayla Llanos Memorial Scholarship in Education	\$2000

7. Board to approve to apply for and accept the No Child Left Behind (NCLB) Grant for the 2016-2017 school year in the amount of:

Title I Part A – \$856,715

Title II Part A – \$138,571

Amounts awarded are less than last year:

Title I Part A – less \$50,223

Title II Part A – less \$6,216

Board to approve of the acceptance of the NCLB Grant upon state approval of the application.

Board to approve to authorize the submission of the Perkins Secondary Consolidated Application and the acceptance of the award in the amount of \$10,833 for 2016-2017.

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8. Board to approve the NCLB Refusal of Funds in the amount of \$2,668. This amount will be allocated for the County Consortium.
9. Board to approve the Families and Schools Together Program (FAST) contract for the Salem City School District. This contract is between the Salem County Interagency Council and the Salem City School District for the 2016-2017 school year.  
The amount of the contract is \$19,360 and is funded through the NCLB FY 2017 Title I Funds. Funds are available in Acct. # 20-231-200-300P-00-SPP NCLB – TITLE I – FUNDS (2016-17)
10. Board to approve:  
The Salem High School Based Youth Services Program (Youth Connection) is requesting Board approval to accept a renewal contract with the Department of Children and Family Services in the amount of \$263,976 for the term of one year from July 1, 2016 to June 30, 2017.  
Board approval is also requested to accept a renewal contract for the Family Friendly Center Program in the amount of \$45,463 for the term of one year from July 1, 2016 to June 30, 2017. The contract ceiling for the FY2016-2017 is \$309,439.
11. Board to approve receiving the following resource home student from the Greater Egg Harbor Regional High School District effective 09/01/15-11/24/15:

<u>Initials</u>	<u>Grade</u>	<u>Tuition Revenue</u>
A.S.	MD/12th	\$5,556

  
Board to approve receiving the following resource home student from Millville City School District effective 01/21/16-6/30/16

<u>Initials</u>	<u>Grade</u>	<u>Tuition Revenue</u>
B.D.	PK	\$7,700

  
Board to approve receiving the following homeless student from the Clementon School District effective 10/5/15-02/23/16.

<u>Initials</u>	<u>Grade</u>	<u>Tuition Revenue</u>
S.A.	10th	\$8,736
12. Board to approve the receipt of \$1,152 from a 15-16 joint transportation agreement effective 9/14/15-11/3/15 with Greater Egg Harbor Regional High School District for a resource home student (A.S.) that attended Salem High School.
13. Board to approve for Salem County Special Services School District to provide Occupational and Physical Therapy Services to the students who will be attending the 2016 Extended School Year Program and for the 2016-2017 School Year. The Occupational Therapist 19 days at 5 hours not to exceed \$8,500 and Physical Therapist for 5 days at 5 hours not to exceed \$2,250. Rate \$90.00 per hour. Account # 11-000-216-320-00-CST
14. Board to approve for SBYSP (Youth Connection) to renew the Collaborative Agreement for the term of one year July 1, 2016 to June 30, 2017 with Healthcare Commons, Inc. for the sum of \$50,000.
15. Board to approve to upgrade the current telephone system infrastructure. Project leased over a three-year period not to exceed \$72,061.33. Account #230-520-00-BUS
16. Board to approve Herbert Schectman, School Business Administrator's contract for the year from July 1, 2016 through June 30, 2017.
17. Board to approve to upgrade the districts network switches and routers. Project cost is \$114,352.56. \$17,152.87 230-520-00-BUS \$97,199.58 E-Rate
18. Board to approve the Fresh Fruit and Vegetable Program Grant awarded by the Department of Agriculture for \$22,450 for John Fenwick Academy and \$19,600 for Salem Middle School for the 2016-2017 school year.

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19. Board to approve the following Resolution:

**Resolution Approving Use Of State Contract For Electricity Reverse Auction**

WHEREAS, on June 8, 2016 we request that the board approve the resolution for use of the state contract approving use of state contract for electricity purchase via reverse auction.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SALEM CITY BOARD OF EDUCATION OF THE COUNTY OF SALEM, as follows:

1. That this Board hereby approves the hiring of a State of New Jersey approved energy aggregator for preparing and running a reverse on-line auction for natural gas.
  2. That Enemoc, 100 Front Street, 20<sup>th</sup> Floor, Worcester, MA 01608, is hereby awarded said contract for the aforementioned services for the contract period from award to completion of the purchase process.
  3. That there shall be no direct cost to the District.
20. Board to approve to contract with Bayada Nurses for a student in the Multiple Disabilities Classroom for the Extended School Year Program and the 2016-2017 school year. Rate is \$48/hr for RN and \$37/hr for LPN services. Not to exceed \$74,000. Account 11-000-217-320R-00 CST.
21. Board to approve an inter-local agreement with the City of Salem to provide for Salem City School children to have access to the city pool in accordance with the regulations and policies established by the City of Salem. Not to exceed \$38,500 11-800-330-500-00-BUS

**Motion approved by roll call vote of 8-0-0; Ayes: Adams, Bentley, Colon, Hoolahan, Moore, Walsh, Sperry, and Groce. Nays: 0 Abstain: 0**

**Renewals for 2016-2017 school year:**

Motion (Colon\Hoolahan) Board to Approve: **#2-G-12/DIST**

1. Board to approve the following Curricula for 2016-2017:

**RESOLUTION FOR CURRICULA**

**RESOLUTION**

**WHEREAS**, the Salem City Board of Education reaffirms its commitment to a thorough and efficient education to all its students; **NOW THEREFORE BE IT RESOLVED** That the Board of Education, in accordance with Thorough and Efficient Legislation (NJAC a) readopts the educational goals, objectives and curricula from, for the 2016-2017 school year as follows:

**GUIDANCE**

**John Fenwick Academy:**

Big Brothers/Sisters  
Guidance/Counseling Services  
Citizen of the Month  
Positive Behavior Support Plan and  
Reward System  
Drug Awareness

Cultural Diversity  
Preschool Intervention and Referral Team  
(PIRT)  
NJ School Violence Program  
Intervention and Referral Services (I&RS)

**Salem Middle School:**

Crisis Response \ Health Care Commons  
Step Ahead Program at Elmer  
DYFS/Robins Nest  
College Tours  
Individual & Group Counseling  
Grade 3 Orientation  
Boy Scouts/Girl Scouts of America

Drug Awareness  
Violence Awareness  
Big Brothers/Big Sisters  
Intervention & Referral Services  
National Junior Honor Society  
Rites of Passage

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### Salem High School:

National Honor Society  
Naviance  
Academic, Career and Social Guidance and  
Counseling Services

College Visitors and Presentations, College  
Tours, Workshops and College Fairs  
Making Financial Aid Count Workshop  
School Based Youth Services  
New Student Orientation

### **HEALTH/DRUGS/SAFETY/FAMILY LIFE/PHYSICAL EDUCATION**

Physical Education: PK-12  
Driver's Education: 10  
Substance Abuse Counseling: PK-12  
Health K-12

Teen Pep  
High School Electives  
Safety/First Aid/CPR Prevention/Treatment  
Athletic Injuries/Dance

### **PRE-KINDERGARTEN INTEGRATED** (John Fenwick Academy)

High Scope

### **ENGLISH/LANGUAGE ARTS:**

English/Language Arts  
Exemplar Texts  
Gifted and Talented  
Response to Intervention (RTI)  
Success Maker  
Reading Specialists  
Waterford Early Reading Program

Grades K-8  
K-12  
Grades 3-8 Odyssey of the Mind  
Grades K-2  
Grades 3-8 Computer Assisted Instruction  
Grades K-2  
Grades K-2

### **Salem High School:**

AP English  
IB English  
Honors English 1, 2  
College Prep English 1,2,3,4

English Intensive 1, 2, 3  
African-American Literature  
Read 180

### **MATHEMATICS:**

#### John Fenwick Academy

enVision Mathematics: Grades K-2

#### Salem Middle School

enVision Mathematics Grades 3-5  
digits Math Grades 6-8

Algebra Grade 8

#### Salem High School

IB Math  
Advanced Placement Calculus (AB)  
Calculus  
Honors Algebra 1, Geometry, Algebra 2  
College Prep Algebra 1, Geometry, Algebra 2

Pre-Calculus  
Algebra Intensive 1, 2  
Geometry Intensive  
College Math (C.L.E.P.)

### **SCIENCE:**

Grade K-2 - Hartcourt School Publisher New Jersey Science: Science is, Electricity and Magnetism, Inside Earth, Measuring Time

Grades 5-8 Science Practices, Physical Science, Life Science & Earth Systems Science

#### Salem High School

Anatomy and Physiology  
AP Biology  
AP Chemistry  
AP Environmental Science  
AP Physics

IB Biology  
IB Chemistry  
Honors Biology and Chemistry  
College Prep Chemistry, Biology and  
Physics

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**SOCIAL STUDIES/HUMANTIES:**

Grades K-8: U.S. History: America in the World, World History/Global Studies and Active Citizenship in the 21st Century

Salem High School

IB/History of Americas

AP US Government & Politics

AP Psychology

Honors World History, U.S. History 1, 2

College Prep World History, U.S. History 1, 2

History through Film & Media

Economics

Psychology

A.P. U.S. History

African-American History

**SPECIAL EDUCATION: K-12**

Accommodations within the general education curriculum

**World Languages**

Salem High School

Spanish 1,2,3,4

French 1,2,3

Honors Spanish 1,2

AP Spanish

IB Spanish

Russian 1,2

**FINE AND PERFORMING ARTS:**

Art: Grades K-8

Music: Grades K-8

Salem High School:

Invitation to the Arts

Chorus 1, 2, 3, 4

Art Fundamentals

Advanced Art

Artistic Ceramics

Dance Composition

Dance

Ballet 1, 2

Music Appreciation

Theory of Music

Modern Dance

Band

**BUSINESS/TECHNOLOGY**

John Fenwick Academy

Educational Technology

Salem Middle School

Educational Technology

Salem High School

Entrepreneur & Small Business Mgt.

Automated Accounting

Accounting and Marketing

Web Design

Graphic Design

Image Editing

Electronic Publishing

College Prep Computer Apps. & Info Apps.

**APPLIED TECHNOLOGY**

Video Programming & Digital Editing

Food Family, Finances

Project Lead The Way (PLTW)

**SPECIAL AREAS**

Summer Enrichment: Grades K-8

Gifted & Talent. Prog. Grades K- 12

Library Services/Skills Grades PK-12

Speech Services Grades PK-12

On-Line Credit Recovery

Grades 9-12

Careers

Grade 9

Plato

Grades 5-12

**SCHOOL TO CAREERS/VOCATIONAL:** Grades 11-12



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**TESTING/ASSESSMENT PROGRAMS**

Grades PreK-2	Dibles and Fountas & Pinnell
Grades 3-8	Partnership for Assessment of Readiness for College and Career (PARCC)
Grades 3-8	SRI
Grades 9-11	Partnership for Assessment of Readiness for College and Careers (PARCC) ASVAB, PSAT, AP, IB, ACT, SRI
Grade 12	Alternative Proficiency Assessment APA
	New Jersey Biology Competency Test NJBC

**CHILD STUDY TEAM SERVICES: PK-12**

Speech, Physical and Occupational Therapy as indicated on IEP

**SPECIAL SERVICES OFFERED BY OUTSIDE AGENCIES**

	Grades
Appel Farms Musical Program	2, 3
Big Brother/Big Sister Mentoring:	K-8
CAP (Child Abuse Prevention Program)	K-12
Crisis Intervention	4-8
Division of Youth & Family Services	PK-8
Drug Abuse Resistance Education Program	5, 9-12
Family Friendly Center After School Program	K-3
FAST	K-12
Fresh Fruit and Vegetable Program	PreK-2
Girl Scouts	K-4
Healthcare Commons Counseling Emergency Services	K-8
Healthy Heart Program (Memorial Hospital of Salem County)	K-12
Interagency Council	K-12
Junior Achievement	4-8
Memorial Hospital of Salem County	K-12
Municipal Alliance	K-12
National Council on Alcoholism and Drug Dependence	4-8
Partial Care/Individual Counseling (Healthcare Commons, Inc.)	K-12
Parent Teacher Organization	PK-8
Robin's Nest (Counseling Service)	K-8
Salem County Women's Services	5
School Based Youth Services Counseling Services (SBYS)	3-12
Teen Pep	6-12

2. Board approval to renew the contract for 2016-2017 with Gloucester County Special Services School District to provide the transportation for Salem City School District's homeless, non-public (if applicable), special education and vocational routes. Also maintaining transportation for Choice Students. Cost of verification per student \$2.50.

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3. Board to approve to authorize the awarding for professional services for a one-year term, Commencing June 30, 2016 until the reorganization of the Board of Education 2017, without competitive bidding:
  - **Auditor**  
Bowman & Company, LLP Michael Welding \$42,000  
*\*\*Acknowledge the receipt, review and evaluation of the external peer/quality report\*\**
  - **Brokers of Record**  
Brown & Brown Benefit Advisors (Based on need)  
Conner Strong (Based on need)
  - **School Physician**  
Dr. Joseph LaCavera III D.O. \$22,500
  - **Board Solicitor**  
Barbour & Associates \$42,557  
Education Law Center (Based on Need)  
Chance & McCann, LLC (Based on Need)
  - **Treasurer of School Funds**  
Linda Jones \$3,835
  - **Architect**  
RYEBREAD (Current projects - Based on need)  
Garrison Architects (Current projects - Based on need)
  - **Policy Consultant Services**  
Business Communications Strategies Greg Peterson \$500
  - **Environmental Services**  
Epic Environmental Services-Right to Know \$4,750
  - **Professional Development**  
Center of Evidence Based Education (Based on Need)  
21<sup>st</sup> Century, STEM (Based on Need)
  - **Other**  
Healthcare Commons (Sole Source) (Based on Need)  
Bayada Nursing (Based on Need)  
Apple, Inc. (Sole Source) (Based on Need)  
Dr. Oasin (Based on Need)  
Edmentum (Based on Need)
4. Board approval for the following Petty Cash Funds in the stated amounts 16-17 SY:
 

Account	Amount	Account	Amount
Administrative Office	\$300.00	John Fenwick School	\$180.00
High School	\$180.00	Child Study Team	\$100.00
Middle School	\$180.00		
5. Board to approve the Standard Operating Procedures (SOP) Internal Control Document for the standard business office practices per NJAC 6A:23A-6.4 & 6.6 and any amendments made to thereof as of July 1, 2016 to June 30, 2017. The Business Administrator is responsible to oversee the procedures described in the document. In accordance with Section VI of the SOP, the Business Administrator will ensure that all purchases related to federal grants will be reviewed for disbarment by the State of New Jersey.
6. Board approval to recognize Bargaining Units for the 2016-2017 SY:
  - Salem City Education Association
  - Salem City Administrators' and Supervisors' Association

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7. Board approval of the following appointment of district assignments:

Title IX	Darryl Roberts
Affirmative Action Officer	Pamela Bates-Thomas
AHERA Compliance Officer	Herbert Schectman
Integrated Pest Management Coordinator	TBD
Custodian of Records (Open Public Records Law)	Herbert Schectman
American Disabilities Act Coordinator	Pamela Bates-Thomas
504 District Coordinator	Pamela Bates-Thomas
Salem High Officer	John Mulhorn
Salem Middle Officer	Pascale DeVilmé
John Fenwick Officer	Syeda Woods
Public Agency Compliance Officer (P.A.C.O.)	Herbert Schectman
Harassment Intimidation and Bullying Coordinator	Ralph Padilla

8. Board to approve to enter a contract for participation in GCSSSD's MVC on-line abstract request program. This process is required by all districts to run a driving abstract on any employee that drives school owned vehicles. The annual registration fee is \$21.00 per year

9. Board to approve:

**Resolution authorizing the Procurement of Goods and Services through the New Jersey Division of Purchase and Property State Contract for the 2016-2017 School Year**

**WHEREAS**, Title 18A: 18A-10 provides that a Board of Education, without advertising for bids or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

**WHEREAS**, the SALEM CITY BOARD OF EDUCATION has the need, on a timely basis, to procure goods and services utilizing state contracts, and

**WHEREAS**, the SALEM CITY BOARD OF EDUCATION desires to authorize its purchasing agent for the 2016-17 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

**NOW THEREFORE BE IT RESOLVED**, that the SALEM CITY BOARD OF EDUCATION does hereby authorize the district Purchasing Agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing all vendors (ie School Specialty for school supplies, and CDW Government, Inc for computers & supplies, and Grainger Equipment & Supplies for facility supplies) as approved by the New Jersey Division of Purchase.

10. Board to name Franklin Savings as Depository of School Funds, opening deposit accounts and authorize facsimile signatures.

Signatories on Accounts

<b>Checking Accounts</b>	<b>Number/Position of Signatories Required</b>	<b>Stamped</b>
SHS/Pupil Fund	(2) VP\Site Management, and HS Principal or SBA	Manual Signature Only
SHS/Athletics Fund	(2) VP\Site Management, and HS Principal or SBA	Manual Signature Only
JFS/Pupil Fund	(2) JFS Principal, Vice Principal or SBA	Manual Signature Only
SMS/Pupil Fund	(2) SMS Principal, Vice Principal or SBA	Manual Signature Only
BOE/General Fund	(3) SBA, President & Treasurer	President & Treasurer
BOE/Food Service	(3) SBA, President & Treasurer	President & Treasurer
BOE/Capital Projects	(3) SBA, President & Treasurer	President & Treasurer
BOE/Net Salary	(1) SBA or Treasurer	Treasurer
BOE/Agency	(1) SBA or Treasurer	Treasurer
BOE/Uniform Trust	(1) Superintendent or SBA	Manual Signature Only

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<b>Savings Accounts</b>	<b>Number/Position of Signatories Required</b>	<b>Stamped</b>
Robert Johnson	(1) SBA	Manual Signature Only
James Patrick	(1) SBA	Manual Signature Only
R.M. Acton	(1) SBA	Manual Signature Only
S. Llanos	(1) SBA	Manual Signature Only
Class of 1990	(1) SBA	Manual Signature Only
Marion Finlaw	(1) SBA	Manual Signature Only
11.	Board to approve the contract of Dr. Theodore Johnson, Consultant, for the 2016-2017 school year to mentor staff and students for the Rights of Passage program and such services needed by the Superintendent on an as needed basis not to exceed \$18,100.	
12.	Request board approval of the official newspapers for the 2016-2017 school year as South Jersey Times and Courier Post or any newspaper the district deems necessary. They also will be the designated locations for posting of Public Notices of Board of Education Meetings, the General Offices, District's Board Office and the Faculty Rooms of the District's three schools.	
13.	Board to approve the contract with Metz Culinary Management as the Food Service Management Company for the 2016-2017 school year. Metz Culinary Management will charge and receive an annual management fee of \$35,875 with a guaranteed profit of \$50,000 with no conditions on guarantee.	
14.	Board to approve the Salem County Improvement Authority Waste Disposal Agreement and Salem City Board of Education. The agreement term is July 1, 2016 through June 30, 2017.	
15.	Board to approve the chart of accounts and adopt current board policies.	
16.	Board to approve:	

***NJASBO Guidance for P.L. 2015, Chapter 47***

***Report of Awarded Contracts – due by July 1***

Pursuant to PL 2015, Chapter 47 the Salem City Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part 200. List of contracts are on file in Board Secretaries Office.

17. Board to approve Contract Renewal for the 2016-2017 School Year for Athletics, Band and Field Trips Transportation.

Board to approve a renewal contract with B.R. Williams, Inc. to transport Salem City students to athletic events, band events and field trips for the 2016-2017 school year. The C.P.I. is .57% increase:

FD1	Field Trips greater than 50 miles	\$222.16
FD2	Field Trips less than 50 miles	\$243.84
ATH1	Athletics greater than 50 miles	\$205.92
ATH2	Athletics less than 50 miles	\$238.43
B1	Band greater than 50 miles	\$205.92
B2	Band less than 50 miles	\$238.43

18. Board to approve for EPIC Environmental to prepare and maintain the 2016 Right to Know Survey and an annual inventory of hazardous chemicals.
19. Board to approve for EPIC Environmental to complete the AHERA Asbestos Management for the 2016-17 school year.

**#1. Motion approved by roll call vote of 7-0-1; Ayes: Adams, Bentley, Colon, Hoolahan, Walsh, Sperry, and Groce. Nays: 0 Abstain: Moore**

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**#2-#20 Motion approved by roll call vote of 8-0-0; Ayes: Adams, Bentley, Colon, Hoolahan, Moore, Walsh, Sperry, and Groce. Nays: 0 Abstain: 0**

**STUDENT MATTERS HIGH SCHOOL**

**A. Field Trips #4-A-12/HS**

Motion (Colon\Hoolahan) Board to Approve: **#4-A-12/HS**

1. Board to approve the operation of Summer Band Camp starting Monday August 22 through Friday August 26, 2016 from 1:00 pm to 5:00 pm daily.  
Board to approve for Jonathan Botbyl to serve as the Band Director for this program.  
Stipend \$1,046 – Account #15-401-100-100-30-SHS  
(Stipend remain the same pending negotiations)
2. Board to approve to conduct Summer Programs from July 5 through August 4, 2016. The Transition 9 Summer Enrichment Program is targeted toward incoming freshman, and will be held from 8:30 am – 12:30 pm. The second component would be a Summer Recreation/sports program targeted toward 9<sup>th</sup> – 12<sup>th</sup> grade students, and shall run from 1:00 – 3:00 pm.
3. Board to approve for Salem High School Based Program (Youth Connection) to hire Mrs. Jacqueline Thompson to assist with the Summer Transition 9 Program @ \$26/hr. Additionally, we will need Mrs. Thompson's assistance during trips.  
07/5-7-12-13-19-20-26-27/2016 @ 4 hrs 07/14-21-28/2016 @ 8 hrs  
Estimated cost: \$26/ hr. x 56/hrs. - \$1,456 Acct#: 20-435-200-104R-00
4. Board to approve for SBYS-YOUTH CONNECTION to participate in the following summer trips:  
Millenium Skate World: \$375.00 (Camden, NJ, 07/14/16) 1 Bus @ \$226.16 [under 50 mi.]  
Sahara Sam's: \$920.85 (West Berlin, NJ, 07/21/16) 1 Bus @ \$215.20 [under 50 mi.]  
Morey's Piers: \$1,849.60 (Wildwood, NJ, 07/28/16) 1 Bus @ \$243.84 [over 50 mi.]  
Students 30 Chaperones 4 Cost of trips: \$3,145.45 Transportation fees: \$685.20  
Acct#20-435-200-800-00-SPP
5. Board to approve for to conduct a Fitness Camp from 07/25/16 through 08/04/16 from 1-3 PM. These sessions will be conducted by Barry Ford of Get Fit for Life Training Association, LLC. This camp was held last year and was very successful. Through SBYSP  
The total cost of the camp is listed below:  

8 day fitness sessions	\$2520.00	Luncheon (last day)	\$ 150.00
Photography Sessions	\$ 250.00	Total:	\$3020.00
Trophies, plaques, awards	\$ 100.00	Acct#:	20-002-200-300-00-SPP

**Motion unanimously approved voice 8-0**

**B. Home Instruction: In/ out of district/residential**

Motion (Colon\Hoolahan) Board to Approve: **#7-C-12/DIST**

1. Board to approve the following home instruction and out of district students:

Student ID	Health Care/teacher	Costs (Prorated)	Effective Date	Account #
01260082	Rosalyn Chieves	\$29/hr 10/hrs/week	5/10/2016 6/16/2016	11-219-100-320-00-BUS
9669172497	Jaime Bacon	\$29/hr 10/hrs/week	5/18/2016 6/16/2016	11-000-219-320-00-CST
01170056	Children's Home Residential Program	\$18,678	2/4/2016 3/16/2016	11-150-100-320-00-BUS

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01160145	Rachel Bartlett	\$29/hr 10hrs/week	5/12/2016 TBD	11-219-100-320-11-CST
01240143	Tara McDermott	\$29/hr 5hrs/week	5/10/2016 TBD	11-150-100-101-00-BUS
01060089	Brookfield School	\$29/hr 10hrs/week	13 days \$377.00	11-150-100-320-00-BUS
01060089	Inspira Health Center	\$29/hr 5hrs/week	3/10/16-(6 wks- approx.) \$870.00	11-150-100-320-00-BUS
01230016	Inspira Health Center	\$29/hr 5hrs/week	3/5/16-(6 wks- approx.) \$870.00	11-150-100-320-00-BUS
01290080	A Step Ahead	\$29/hr 5hrs/week	4/27/2016 6/16/2016	11-150-100-101-00-BUS

2. Board to approve the following students to attend Out of District placements for the ESY Program:

<b>Student ID</b>	<b>Health Care/teacher</b>	<b>Costs (Prorated)</b>	<b>Effective Date</b>	<b>Account #</b>
1517344772	SCSSSD - Salem	\$4,440.00	7/11/16-8/18/16	11-000-100-565-00-BUS
5537671024	SCSSSD - Salem	\$4,440.00	7/11/16-8/18/16	11-000-100-565-00-BUS
5501250588	SCSSSD - Salem	\$4,440.00	7/11/16-8/18/16	11-000-100-565-00-BUS
8622314877	SCSSSD - Salem	\$4,440.00	7/11/16-8/18/16	11-000-100-565-00-BUS
	1-1 Aide	\$3,250.00	7/11/16-8/18/16	11-000-100-565-00-BUS
7489124754	SCSSSD-Cumberland	\$4,440.00	7/11/16-8/18/16	11-000-100-565-00-BUS
5001370986	SCSSSD-Cumberland	\$4,440.00	7/11/16-8/18/16	11-000-100-565-00-BUS
6901526048	SCSSSD-Cumberland	\$4,440.00	7/11/16-8/18/16	11-000-100-565-00-BUS
	1-1 Aide	\$3,250.00	7/11/16-8/18/16	11-000-100-565-00-BUS
9507103894	SCSSSD-TCP Program	\$4,440.00	7/11/16-8/18/16	11-000-100-565-00-BUS
9409843477	SCSSSD-TCP Program	\$4,440.00	7/11/16-8/18/16	11-000-100-565-00-BUS
4234091982	SCSSSD-TCP Program	\$4,440.00	7/11/16-8/18/16	11-000-100-565-00-BUS
6476682267	SCSSSD-Daretown	\$4,440.00	7/11/16-8/18/16	11-000-100-565-00-BUS
1797825259	SCSSSD-Daretown	\$4,440.00	7/11/16-8/18/16	11-000-100-565-00-BUS

3. Board to approve the following special education students to attend Out of District placements for the 2016 ESY Program and 2016-2017 School Year.

<b>Student ID</b>	<b>Health Care/teacher</b>	<b>Costs (Prorated)</b>	<b>Effective Date</b>	<b>Account #</b>
JH	Bancroft School Weisman Medical Daycare	\$27,126.00	7/5/16-6/30/17	11-000-100-566-00-BUS
7108652005	Bancroft Haddonfield Residential Facilities 1 : 1 Aide	\$67,502.92 \$37,312.00	7/5/16-6/30/17 7/5/16-6/30/17	11-000-100-566-00-BUS

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5013567974	Hampton Academy	\$1,900.00	7/11/16-7/29/16	11-000-100-566-00-BUS
4381524546	Archway School 1 : 1 Aide	\$6,972.00 \$4,900.00	7/1/16-8/18/16	11-000-100-566-00-BUS
1793703411	GCSSSD Shady Lane Development Center	\$40,420.00 \$3,000.00 (Out of County Fee)	7/1/16-6/30/17	11-000-100-565-00-BUS
7900152657	Creative Achievement	\$8,040.00	7/5/16-8/15/16	11-000-100-565-00-BUS

**Motion unanimously approved voice 8-0**

**STUDENT MATTERS NON-HIGH SCHOOL**

**A. Miscellaneous**

Motion (Colon\Hoolahan) Board to Approve: **#7-D-12/NHS**

- Board to approve for E. M. (grandson of Kathleen Hibbard-teacher at SHS) to attend the Camp Fenwick Summer Program. He was granted permission to attend last year's program.

**Motion unanimously approved voice 8-0**

**PERSONNEL DIST/ HIGH SCHOOL**

**A. Resignation/Retirement**

Motion (Colon\Hoolahan) Board to Approve: **#8-C-12/DIST**

- Board to approve the resignation of Leslie Gonzalez, Spanish Teacher at Salem High School. Her last day will be 06/30/16

**Motion approved by roll call vote of 8-0-0; Ayes: Adams, Bentley, Colon, Hoolahan, Moore, Walsh, Sperry, and Groce. Nays: 0 Abstain: 0**

**B. Employment**

Motion (Colon\Hoolahan) Board to Approve: **#8-C-12/DIST**

- Board to approve the following custodial substitute(s):  
John Parsley (retired) Custodian- Salem  
Dione Alston Jr. Custodian - Salem
- Board to approve for the following Salem City School District students as Summer Youth Employees from June 20, 2016 to August 31, 2016 at the rate of \$8.25 per hour:

Office Assistants:	Savanah Slaughter	(AM)	John Fenwick School
	S'Deionna Washington	(PM)	John Fenwick School
	Tamijah Street	(AM)	Salem Middle School
	Quadier Adams	(PM)	Salem Middle School
	Starrchild Jackson	(AM)	Salem High School
	Mya Avant	(PM)	Salem High School
Computer Assistants:	Kevin Gbankor	(AM)	John Fenwick School
	Destiny Jackson	(AM)	John Fenwick School
	D'Angelo Maldonado	(AM)	Salem Middle School
	Juan Gonzalez-Rivera	(AM)	Salem Middle School
	Vincent Corbin	(AM)	Salem High School
	DeAndre Sanders	(AM)	Salem High School
General Maintenance:	Jean Anna	(PM)	SCSD
	Darius Sanders	(AM)	SCSD
	Jafet Bonilla	(AM)	SCSD
	Miguel Collazzo	(AM)	SCSD

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Jahiem Henson	(PM)	SCSD
Ra'Jere Long	(AM)	SCSD
Veronica Gbankor	(AM)	SCSD
Richie King	(PM)	SCSD
Tyon Spence	(PM)	SCSD
Tryscianah Wilson	(AM)	SCSD
Tyler Heacock	(AM)	SCSD
Teron Nance	(PM)	SCSD
Kristopher Regan	(PM)	SCSD
Kamya Kibler	(PM)	SCSD

Substitute Workers: Da'Shon Bundy

Actual employment is contingent upon successful completion of the school year i.e., no subject or class failures.

The Summer Youth employment hours are as follows:

Office Assistants	AM = 8:00 am to 12 noon and PM = 12 noon to 4:00 pm
Computer Assistants	AM = 8:00 am to 12 noon and PM = 12 noon to 4:00 pm
General Maintenance	AM = 7:00 am to 11:00 am and PM = 11:00 am to 3:00 pm

**Motion unanimously approved voice 8-0**

**C. Financial Request:**

Motion (Colon/Hoolahan) Board to Approve: **#8-D-12/HS**

1. Board to approve the following staff for Perkins Grant Curriculum Revision:  
Charles Mellon 3/hrs @ \$26/hr = \$78 Radio and Television (090701)  
#20-361-200-100-00-SPP Perkins Grant 2015-2016  
(Stipend remain the same pending negotiations)
2. Board to approve the Revised SHS Summer School Staff revision:  
English III and IV Becky Linton (replaces Christine Lewis)  
SHS Summer School Monday through Thursday from 8:00 am until 1:30 pm beginning July 5 through August 11, 2016.  
Costs: \$26/hr x 5.5 hrs/day #20-231-100-100R-00-SPP
3. Board to approve for special education and regular education teachers to attend Eligibility/IEP meetings that will occur over the summer. Rate will be \$26.00 per hour.  

Kim Osman	Jennifer Cascaden	Jeff James
Elyssa Haines	Dwayne Humenik	Tracie LoMonico
Christina Lord	Vicki Galasso	

  
Account #15-216-100-101R-01-JFA (Stipend remain the same pending negotiations)  
#15-213-100-101R-02-SMS #15-213-100-101R-03-SHS  
#15-213-100-101R-03-SHS #15-212-100-101R-03-SHS
4. Board to approve for Eyde Baker, Speech/Language Therapist, for the ESY Program to provide speech/language services per the student's IEP. Rate: \$26.00 per hour not to exceed 19 hours.  
Account #11-000-216-100R-00-CST (Stipend remain the same pending negotiations)
5. Board to approve for Janine Champion and Joseph Longo, School Social Workers to provide counseling as a related service to students in the ESY Program per their IEP.  
The rate will be \$26.00 per hour for three hours per week.  
Account # 11-000-216-100R-00-CST (Stipend remain the same pending negotiations)



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6. Board to approve the following Salem High School summer hours for secretaries:
- |                            |                    |                            |
|----------------------------|--------------------|----------------------------|
| Attendance/Vice Principals | Lisa Marich        | 238 hours @ \$15 = \$3,570 |
|                            |                    | 15-000-211-100R-03-SHS     |
| Guidance                   | Alfreda McCoy-Cuff | 161 hours @ \$15 = \$2,415 |
|                            |                    | 15-000-218-105R-03-SHS     |

They will perform various tasks to prepare for the beginning of school.

(Stipend remain the same pending negotiations)

7. Board to approve the Administrators Vacation Payout:

Board Office						
Last Name	First Name	Salary	Contract Days	Pier Diem	Vacation Days	June Payment
Delrossi	Linda	\$102,800	260	\$395.38	5	\$1,976.92
Total						\$1,976.92
Account#	11-000-221-110-00-BUS					
Salem High School						
Mulhorn	John	\$121,500	260	\$467.31	5	\$2,336.54
Pla	Jordan	\$80,000	260	\$307.69	5	\$1,538.46
Roberts	Darryl	\$81,500	260	\$313.46	5	\$1,567.31
Total						\$5,442.31
Account#	15-000-240-110-03-SHS					
Salem Middle School						
Allen	William	\$81,500	260	\$313.46	5	\$1,567.31
Beach	Michele	\$81,500	260	\$313.46	5	\$1,567.31
DeVilme'	Pascale	\$91,500	260	\$351.92	5	\$1,759.62
Total						\$4,894.23
Account#	15-000-240-110-02-SMS					
John Fenwick School						
Cline	Sharen	\$101,700	260	\$391.15	5	\$1,955.77
Woods	Syeda	\$96,700	260	\$371.92	5	\$1,859.62
Total						\$3,815.38
Account#	15-000-240-110-01-JFS					

8. Board to approve the following High School summer hours:
- |                          |                                 |                         |
|--------------------------|---------------------------------|-------------------------|
| Guidance                 | Helen Hall                      | 105 @ \$26/hr = \$2,730 |
|                          | Regina Gatson                   | 98 @ \$26/hr = \$2,548  |
|                          | David Hunt                      | 98 @ \$26/hr = \$2,548  |
|                          | Account #15-000-218-104R-03-SHS |                         |
| Learning Resource Center | Lisa Mutter                     | 98 @ \$26/hr = \$2,548  |
|                          | Account #15-000-222-100R-03-SHS |                         |
| Nurse                    | Susan Nitshe                    | 63 @ \$26/hr = \$1,638  |
|                          | Account #15-000-213-100R-03-SHS |                         |

(Stipend remain the same pending negotiations)

9. Board to approve the following science teachers to write curriculum - summer 2016:
- |                  |              |                    |                 |
|------------------|--------------|--------------------|-----------------|
| Ally Bey         | Janice Davis | Theresa Derham     | Bruce Ferguson  |
| Rachel Fernicola | Anwar Golden | Louise Jakob-Cerro | Christopher Lee |
- Dates of workshop:

Monday, July 18, 2016  
Wednesday, July 20, 2016

Friday, July 22, 2016  
Monday, August 1, 2016

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Friday, August 5, 2016

Costs: 8 teachers X 5 days X 7 hours X \$26.00 an hour = \$7,280.00

All work must be submitted no later than Friday, August 12, 2016.

Accounts: #15-130-100-101-02-SMS \$3,640 #15-140-100-101-03-SHS \$3,640

(Stipend remain the same pending negotiations)

**Motion unanimously approved voice 8-0**

**PERSONNEL Non-High School**

**A. Employment**

Motion (Colon\Hoolahan) Board to Approve: **#8-C-12/NHS**

1. Board to approve the continued employment of Christine Peltz as an Attendance Secretary/Receptionist & Guidance Secretary for Salem Middle School for the 2016-2017 school year. Ms. Peltz will be compensated at \$ 27,500/ten months. (prorated)  
(Salary remain the same pending negotiations)
2. Board to approve the employment of Chrisa Riviello as Vice Principals' Secretary for Salem Middle School for the 2016-2017 school year. Ms. Riviello will be compensated at \$27,500/ten-months. (prorated)  
(Salary remain the same pending negotiations)

**Motion approved by roll call vote of 8-0-0; Ayes: Adams, Bentley, Colon, Hoolahan, Moore, Walsh, Sperry, and Groce. Nays: 0 Abstain: 0**

**B. Financial Request:**

Action (Colon\Hoolahan) Board to Approve: **#8-D-12/NHS**

1. Board to approve the following Salem Middle School faculty members to participate in professional development training for "Pearson's **enVisions Mathematics for Grades 7 – 8**" during the month of July. We will schedule two ½ days, July 6 and 7, (3.5 hrs. per day) of training:  
Karen Braun                      Dayna Cregar                      Randi Griffith                      Josiah Hughes  
Karen Owen                      Veronica Shute                      Michelle Stanisce                      Katherine Starn  
Betsy Tortella  
Rate: \$26 p/h x 3.5 hrs. per day x 2 days = \$182.00 per person  
\$182 x 9 = \$ 1,638 #15-000-221-110R-02 SMS (Stipend remain the same pending negotiations)
2. Board to approve the following John Fenwick Academy faculty members to participate in professional development training for "Pearson's **enVisions Mathematics for Grades K – 2**" during the month of July. We will schedule two ½ days, July 6 and 7, (3.5 hrs. per day) of training:  
Mark Anderson                      Deanna Livingston                      Krystle Mullen                      Karen Pastor  
Lisa Terrell-Porter                      Troy Jackson                      Reginald Shearer                      Regina Colon  
Makema Douglas                      Kerry Thompson                      Michelle Maccarone                      Kourtney Maurizio  
Patricia McClaren                      Melissa Newkirk                      Ruqayyah Ali                      Carolyn Allen  
Sharon Paris  
Rate: \$26 p/h x 3.5 hrs. per day = \$ 91.00 x 2 days = \$182.00 per person  
\$182.00 x 17 = \$3,094.00 Acct. #15-000-221-110R-01 JFA (Stipend remain the same pending negotiations)
3. Board to approve of the following teachers and instructional aides for the ESY Program from July 5 to August 4, 2016. The salary for the teachers will be \$26.00 an hour for 5 hours per day and \$10.00 an hour for 4/5 hours per day for aides. The program will run Monday through Thursday.  
Sharon Paris                      ESY Teacher (JFA)  
Michael Hughes                      ESY Teacher (JFA)  
Angela Gross                      ESY Teacher (JFA)  
Kathryn Starn                      ESY Teacher (SMS)

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Craig Paris	ESY Substitute Teacher (SMS)
Elton Suah	ESY Instructional Aide (JFA)
Braheem Gunter	ESY One to One Aide (JFA)
Curtis Schofield	ESY Instructional Aide (JFA)
Wendy Dublin	ESY One to One Aide (SMS)
Thronna Busch	ESY Instructional Aide (Open)
Shakema Bagby	ESY One to One Aide (JFA)

Accounts:	#15-216-100-101R-01 JFS	#15-216-100-106R-01-JFS
	#15-216-100-101R-02-SMS	#15-216-100-106R-02-SMS
	#15-212-100-101R-01-JFS	#15-212-100-106R-01-JFS
	#15-212-100-101R-02-SMS	#15-212-100-106R-02-SMS

(Stipend remain the same pending negotiations)

4. Board to approve for up to 150 hours for summer nurse Jill Sutton-Parris and a substitute nurse at John Fenwick Academy for summer school and registration. Rate is \$26/hr not to exceed \$1,600.

(Stipend remain the same pending negotiations)

5. Board to approve an agreement with Bayada Nurse to be a substitute at John Fenwick Academy Summer School Program. Rate is \$49/hr not to exceed \$1,920.

Account #15-000-213-320-01-JFA

6. Board to approve for summer secretarial hours at John Fenwick Academy for Devon Russell. Hours are 7:30 am - 3:30 pm @ \$15/hr. for 161 hrs. not to exceed \$2,415 (registration in lieu of Ms. Conner) Ms. Russell will work hours in the event that Ms. Gross is off.

Account #11-000-219-105R-01-JFA (Stipend remain the same pending negotiations)

7. Board to approve for the following summer hours at Salem Middle School:

Guidance/Attendance	Christine Peltz	158 @ \$15/hr = \$2,370
Vice Principal	Chrisa Riviello	128 @ \$15/hr = \$1,920

Account #15-000-240-105R-02-SMS

Library	Loretta Zink	36 @ \$26/hr = \$936
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Account #15-000-222-100R-02-SMS

Nurse	Sandra Laubengeyer	25 @ \$26/hr = \$650
-------	--------------------	----------------------

Account #15-000-213-100R-02-SMS

(Stipend remain the same pending negotiations)

**#1, #3 through #7 Motion unanimously approved voice 8-0**

**#2 Motion unanimously approved voice 7-0 Colon Abstained**

**Curriculum /Professional Development**

Motion (Colon/Hoolahan) Board to Approve: **#11-12/DIST**

1. Board to approve the out of district professional development for the staff listed:

Staff Member	Building	Admin. Approving	Title	Date of Program	Location	Registration and Mileage Cost
Larry Brown	SHS	John Mulhorn	The Tenth Annual School Safety and Security Conference	08/10/16	Washington Township HS Sewell, NJ	\$83.40 - 4 hours Compensation 15-000-266-100-03-SHS

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Nicole Boyce Justin Newell	SMS	Pascale DeVilme'	Quinton Grading	05/25/16	Quinton School Quinton, NJ	-0-	-0-
Syeda Woods	JFA	Syeda Woods	Making Sense of Word Structures & Morphology and Etymology	07/18/16 07/19/16	AIM Academy Conshohocken , PA	\$250.00	-0- 15-000-223-500-01-JFS
John Bacon	DO	Dr. Michel	LEGAL-ONE Attendance and Residency Issues	08/2/16	Monroe Twp, NJ	\$75.00	-0-

**Motion unanimously approved voice 8-0**

**Facilities Request**

Motion (Colon\Hoolahan) Board to Approve: **#12-12/DIST**

1. Board to approve the following Facilities Request:

Facility Requests				
Organization	Use	Date/Time	Charge	
Quinton School Wildcat Harmonizers	High School Auditorium	6/17/2016 6PM-9PM	Rental	Waived
Mannington Township School	High School Auditorium	6/15/2016 7PM-8:30PM	Rental	Waived

**Motion unanimously approved voice 7-0 Sperry Abstained**

**Monthly Reports**

Motion (Colon\Hoolahan) Board to Approve: **#13-12/DIST**

1. Board to approve monthly reports for filing:

**Motion unanimously approved voice 8-0**

**Policy**

Motion (Colon\Hoolahan) Board to Approve: **#14-12/DIST**

1. Board to approve the 2<sup>nd</sup> Reading and Adoption of the following board policy(s).

3335 Travel Expenses

Board to approve the 1<sup>st</sup> Reading of the following board policy(s).

3542.1 Wellness and Nutrition

**Motion approved by roll call vote of 8-0-0; Ayes: Adams, Bentley, Colon, Hoolahan, Moore, Walsh, Sperry, and Groce. Nays: 0 Abstain: 0**

**Miscellaneous**

Motion (Colon\Hoolahan) Board to Approve: **#15-12/DIST**

1. Board to approve to donate or dispose of the following textbooks and classroom supplies due to their age and deteriorating conditions:

**Textbooks**

Mechanical Drawing Textbook,  
Glencoe/McGraw Hill 1997

Architecture Drafting and Design Textbook  
Glencoe/McGraw Hill 1998

Living w/Technology Textbook –Delmar,  
1993

Modern Woodworking Textbook –  
Goodhear-Wilcox, 2000

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7 cases of Mixed Textbook Woodshop and  
Welding Books

Entrepreneurship Textbook, South-  
Western Publishing Co, 1993

#### **Old Classroom Supplies**

2 knife blocks without the knives

30 Used Precision Drafting Arms

2 crepe pans

7 cases of transparency film (not able to  
use with new machines)

8 Realityworks Babies (used)

7 Precision Drafting Machine Arms (new in  
the box)

2 cases of 2 ¼ inch rolls (for adding  
machine or cash register tape)

1 box Rotolite engineer copy filters

5 cases of Mimeograph paper

3 boxes of model train landscape and glue

1 case of Dot Matrix paper

2 cans of enamel paint

Lots of printer paper unable to use since it  
will damage copy machine (old, packages  
open, ripped)

19 Paral Liner Deluxe Mobile Parallel

Straightedge 42 inches

1 case Vyco 5 ply Vinyl Board Covers

**Motion approved by roll call vote of 8-0-0; Ayes: Adams, Bentley, Colon, Hoolahan, Moore, Walsh, Sperry, and Groce. Nays: 0 Abstain: 0**

**EXECUTIVE SESSION: None**

#### **NEW BUSINESS:**

Motion (Colon\Hoolahan) Board to Approve to appoint Ms. Bentley to Student Life\Curriculum committee and Mrs. Sperry to Finance, Buildings and Policy committee.

**Motion unanimously approved voice 8-0**

Yuenge Groce thanked the board members for a wonderful year.

#### **ADJOURNMENT**

Motion (Colon\Hoolahan) Board to adjourn the June 8, 2016 meeting of the Salem City Board of Education at 7:18 p.m.

**Motion unanimously approved voice 7-0**

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Herbert Schectman  
Business Administrator/Board Secretary  
HS/ds

